

Statement on Governance and Ethics

AutoX is a South African company and is committed to upholding the highest levels of legal, professional, ethical and responsible business standards in our operations and business dealings. To assist and guide our employees and other AutoX stakeholders in their daily conduct and decision-making, we have developed a set of policies and codes that articulates a high standard of governance, ethics, performance and service delivery.

The AutoX policies and codes reflect the company's integrity and honesty that forms the foundation of our sustainability and success. We continuously strive to build and maintain mutually beneficial relationships with our customers, suppliers and other stakeholders. The way in which we operate and conduct our business is based on our [shared company values](#). We take time through various forums and communications to promote our business values and encourage all employees to make them their own, at work and also in their personal lives.

The full detail of the relevant policies and codes is available from the links below, but the principles as are expressly or implicitly dealt within the said policies and codes can be summarized as follows:

1. Sustainability – no inappropriate risks for human safety, health and the environment.
2. Fair and respectful treatment of employees, working conditions and practices – no discrimination.
3. Fair competition and avoidance of anti-competitive conduct.
4. Integrity in business dealings – no corruption or bribery.
5. Equal opportunities in securities trading – no insider trading.
6. Good record keeping and accurate financial reporting – no deception
7. Respecting the legal rights of others – no infringement of intellectual property rights.
8. No conflicts of interest between business and personal rights.
9. Cooperation with the authorities – no misinformation.
10. Compliance with laws, regulations, rules and standards.
11. Observance of ethical obligations without causing harm other than by fair commercial competitive practices.
12. Not to supply defective or dangerous products.
13. Not to improperly induce or influence someone by the provision of gifts, entertainment or other gratification.
14. To report any events or suspected events of bribery, corruption, improper inducement or influencing, or any other unlawful conduct.

Policies and codes

Ethics Policy:

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/ethics-policy/>

Code of Conduct:

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/code-of-conduct/>

Supplier Gift and Entertainment Policy

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/supplier-gift-and-entertainment-policy/>

Anti-Corruption and Economic Crime Policy

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/anti-corruption-and-economic-crime-policy/>

Corporate Compliance Policy

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/corporate-compliance-policy/>

Human Rights and Labour Conditions Policy

<https://auto-x.co.za/about-autox/statement-of-governance-and-ethics/human-rights-and-labour-conditions-policy/>